

SHEPHERD THE HEART / ROMANS 12:4-8

Leadership Discovery Worksheet

Notice the faithfulness and gifts God is forming in people, then give them a fitting place to grow.

Before you begin

Choose a person you know well. Bring specific examples rather than assumptions about their calling.

PERSON (OPTIONAL)

DATE

01 Connection

Where have you served together, and what does the person say they are interested in learning?

02 Evidence

What concrete moments of faithfulness, service, or gifting have you actually observed?

03 Discern together

Which strengths does the person recognize? What feedback or support would help them explore without pressure?

04 A fitting opportunity

What small responsibility could they try, with whom, and when will you debrief it?

Return to it

Offer the opportunity as an invitation, not a verdict about their calling. Debrief what they learned afterward.

Write only a brief shared formation focus or next step. Leave counseling details, private disclosures, and personnel evaluations off this sheet.