

MULTIPLY WHAT LASTS / EPHESIANS 4:11-13

Twelve-Month Leadership Development Plan

Develop leaders patiently through Scripture, relationship, service, feedback, and meaningful responsibility.

Before you begin

Choose one willing emerging leader; development is an invitation, not a promotion promise.

PERSON (OPTIONAL)

DATE

01 Present season

What character, gifts, interests, and faithful service are already visible? What does this person want to learn?

02 First three months

What relationship, Scripture, service, or shadowing rhythm will ground growth? Name a guide and check-in.

03 Next six months

What supported responsibility could grow? What feedback and authority are appropriate?

04 By twelve months

What could be entrusted or released if readiness and opportunity align? How will you discern together, without a scorecard?

Return to it

Put the first check-in on the calendar; adapt the later stages as the person and ministry change.

Write only a brief shared formation focus or next step. Leave counseling details, private disclosures, and personnel evaluations off this sheet.