

BUILD FOR THE FUTURE / EXODUS 18:17-23

Ministry Team Health Map

Help teams serve with clear responsibility, shared care, and support rather than placing ministry on one pastor.

Before you begin

Bring one team's real work and invite its members into the conversation where appropriate.

PERSON (OPTIONAL)

DATE

01 Purpose

Why does this team exist, and how does its work serve people and the church's mission?

02 Ownership

What decisions and responsibilities belong to the team, to the pastor, and to others? Where is ownership unclear?

03 Care and capacity

What support, training, rest, or resources do people need to carry this work sustainably?

04 Share the weight

Which one responsibility can be clarified or shared now? Who will do what, and when will you check in?

Return to it

Tell the affected team what changed and ask whether the new arrangement is working at the next check-in.

Write only a brief shared formation focus or next step. Leave counseling details, private disclosures, and personnel evaluations off this sheet.